NOC 2016	Occupation	Skill Level	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
0	Management		3	3	3	3	3	3	3	3	3	3
001	Legislators and senior management	A.1	3	3	3	3	3	3	3	3	3	3
011	Administrative services managers	A.1	3	3	3	3	3	3	3	3	3	3
012	Managers in financial and business services	A.1	3	3	3	2	3	3	3	3	3	3
021	Managers in engineering, architecture, science, information systems	A.1	3	3	2	2	2	3	2	2	2	2
031,042	Managers in health, education, social and community services	A.1	4	3	3	2	3	3	3	3	3	3
060	Corporate sales managers	A.1	3	3	3	3	3	4	3	3	3	3
062	Retail and wholesale trade managers	A.1	3	3	3	3	3	4	3	3	3	3
063	Managers in food service and accommodation	A.1	3	3	2	3	3	3	3	2	2	3
071	Managers in construction and facility operation and maintenance	A.1	2	3	3	3	3	3	3	3	3	3
073	Managers in transportation	A.1	3	3	3	3	3	3	3	3	3	3
081	Managers in natural resources production and fishing	A.1	4	3	3	2	3	3	3	4	3	3
091	Managers in manufacturing and utilities	A.1	3	3	3	3	3	4	3	4	3	3
0XX	Other Management occupations (013,041,043,051,065,082)	A.1	3	3	3	3	3	4	3	3	3	3
1	Business, Finance and Administration		3	3	3	3	3	3	3	3	3	3
111	Auditors, accountants and investment professionals	A.2	2	3	3	2	2	3	3	3	3	3
112	Human resources and business service professionals	A.2	3	3	3	2	2	3	3	3	3	3
121	Administrative services supervisors	В	3	3	3	3	3	3	3	3	3	3
122	Administrative and regulatory occupations	В	2	2	2	2	3	2	2	2	2	3
124	Office administrative assistants-general, legal and medical	В	3	3	3	3	3	3	3	3	3	3
125	Court reporters, transcriptionists, records management technicians and statistical officers	В	3	3	2	3	3	2	2	2	3	3
131	Finance, insurance and related business administrative occupations	В	2	2	2	2	2	3	3	3	3	3
141	General office workers	С	3	2	2	2	2	2	2	2	3	3
142	Office equipment operators	С	2	2	2	2	3	3	3	3	3	3
143	Financial, insurance and related administrative support workers	С	3	3	3	3	3	3	3	3	3	3
145	Library, correspondence and related information clerks	С	3	3	3	3	3	2	2	2	2	2
151	Mail and message distribution occupations	С	3	3	3	3	3	3	3	3	3	3
152	Supply chain logistics, tracking and scheduling co- ordination occupations	С	2	2	2	2	2	3	3	3	2	3
2	Natural and Applied Sciences and Related		3	2	2	3	2	2	2	2	2	2
211	Physical science professionals	A.2	3	2	2	2	2	1	2	2	2	2
213	Civil, mechanical, electrical and chemical engineers	A.2	2	1	2	2	3	2	2	2	2	2

217 Cor 221 Tec 222 Tec 223 Tec eng	her engineers Imputer and information systems professionals Chnical occupations in physical sciences Chnical occupations in life sciences	A.2 A.2	3	2								
221 Tec 222 Tec 223 Tec eng	chnical occupations in physical sciences				2	2	2	2	2	2	2	2
221 Tec 222 Tec 223 Tec eng	chnical occupations in physical sciences		2	2	2	2	2	2	2	2	2	2
223 Teo	chnical occupations in life sciences	В	3	2	2	2	2	2	2	2	2	2
223 eng		В	3	3	3	3	3	3	3	3	3	3
Ted	chnical occupations in civil, mechanical, industrial gineering	В	2	2	2	2	3	2	2	2	2	2
224	chnical occupations in electronics and electrical	В	3	3	3	3	3	3	3	3	3	3
225 Tec	gineering chnical occupations in architecture, drafting,	В	2	2	2	3	2	2	2	2	2	2
sur	rveying, mapping											
	her technical inspectors and regulatory officers	В	3	2	3	3	3	3	2	3	3	2
	ansportation officers and controllers	В	3	3	3	3	3	3	3	3	3	3
228	chnical occupations in computer and information stems	В	2	2	2	2	2	2	2	2	2	2
2XX I	her natural, applied sciences, related occupations 12, 215, 216)	A.2	2	2	1	2	2	2	2	2	2	2
	ealth		2	2	2	2	2	2	2	2	2	2
	urse supervisors and registered nurses	A.2	3	2	2	2	2	2	2	2	3	3
	ysicians, dentists and veterinarians	A.2	3	2	2	2	3	2	2	2	2	3
	parmacists, dietitians and nutritionists	A.2	2	2	2	2	2	2	2	2	2	2
	erapy and assessment professionals	A.2	2	2	2	2	2	2	2	1	2	2
321 Me	edical technologists and technicians (except dental	В	2	2	2	2	2	2	2	2	2	2
323 Oth	her technical occupations in health care (except	В	2	2	2	2	2	2	2	1	2	2
	ntal) sisting occupations in support of health services	С	3	2	2	2	2	2	2	2	3	3
		A.2/B	2	2	2	2	2	2	2	2	2	2
	her health occupations (312,322)	A.Z/B	Z	2						2		2
4	ucation, Law and Social, Community and overnment Services		3	2	2	2	2	2	2	2	2	2
401 407	niversity professors and assistants, college and cational instructors	A.2	3	2	2	3	2	2	2	2	2	2
403	condary, elementary school teachers, educational unsellors	A.2	2	2	1	2	2	1	2	1	2	2
411 Jud	dges, lawyers and Quebec notaries	A.2	2	2	2	2	2	2	2	2	2	2
415	ychologists, social workers, counsellors, clergy, obation officers	A.2	3	2	2	3	3	2	2	2	3	3
	licy and program researchers, consultants and officers	A.2	3	2	2	2	2	2	2	2	2	2
471	raprofessional occupations in legal, social, community d education services	В	2	2	2	2	2	2	2	2	2	2
	ccupations in front-line public protection services	В	2	2	2	2	2	2	2	2	2	2
441 Ho	ome care providers and educational support cupations	С	3	3	2	3	3	2	2	2	3	3
	gal and public protection support occupations	С	2	2	2	2	2	2	2	1	1	1

NOC 2016	Occupation	Skill Level	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
5	Art, Culture, Recreation and Sport		2	2	2	2	2	2	2	2	2	2
512	Writing, translating and public relations professionals	A.2	2	2	2	2	2	2	2	2	2	2
513	Creative and performing artists	A.2	3	2	2	3	2	2	2	2	2	2
521	Technical occupations in libraries, public archives, museums and art galleries	В	3	3	3	3	3	3	3	3	3	3
522	Photography, graphics, technical occupations movies, broadcasting, performing arts	В	2	2	1	2	2	2	2	1	1	1
524	Creative designers and craftspersons	В	2	2	1	2	2	2	2	1	1	1
525	Athletes, coaches, referees and related occupations	В	2	2	1	2	2	2	2	1	1	1
5XX	Other occupations in art, culture, recreation, sport (511,523)	A.2/B	2	2	2	2	2	3	3	2	2	2
6	Sales and Service		2	2	2	2	2	2	2	2	2	2
621	Retail sales supervisors	В	2	2	2	2	2	2	2	2	2	2
622	Technical sales specialists in wholesale trade and retail and wholesale buyers	В	2	3	3	3	2	3	3	3	3	3
623	Insurance, real estate and financial sales occupations	В	2	3	3	2	2	3	3	3	3	3
631	Service supervisors	В	2	2	2	2	2	3	3	2	2	2
632	Chefs and cooks	В	2	2	2	2	2	2	2	2	2	2
633	Butchers and bakers	В	2	2	2	2	2	2	2	2	2	2
634	Specialized occupations in personal and customer services	В	2	2	1	2	2	2	2	2	2	2
641	Sales and account representatives - wholesale trade (non-technical)	. С	2	2	2	2	2	3	3	2	2	2
642	Retail salespersons	С	2	2	2	2	2	2	2	2	2	2
651	Occupations in food and beverage service	С	2	2	1	2	2	2	2	2	1	2
652	Occupations in travel and accommodation	С	2	2	2	2	2	2	2	2	2	2
653	Tourism and amusement services occupations	С	2	2	2	3	2	3	3	2	2	3
654	Security guards and related occupations	С	2	3	3	2	2	3	2	2	2	2
655	Customer and information services representatives	С	2	2	2	2	2	3	3	2	2	2
656	Other occupations in personal service	С	1	2	1	2	2	2	2	1	1	2
661	Cashiers	D	2	2	1	2	2	2	2	1	1	2
662	Other sales and related occupations	D	2	2	2	2	2	2	2	2	2	2
671	Food counter attendants, kitchen helpers	D	2	2	2	2	2	2	2	2	1	2
672	Other occupations in travel, accommodation, amusement, recreation and sport	D	2	2	2	2	2	2	2	2	2	2
673	Cleaners	D	3	3	3	2	2	3	3	3	3	3
674	Other elemental service occupations	D	3	3	3	3	3	3	3	3	3	3
7	Trades, Transport and Equipment Operators and Related		2	2	2	2	2	2	2	2	2	2
720	Contractors and supervisors, trades and related workers	В	2	2	2	2	2	2	3	2	2	3

NOC 2016	Occupation	Skill Level	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
723	Machining, metal forming, shaping and erecting trades	В	1	1	2	2	2	1	2	2	2	1
724	Electrical trades and telecommunications occupations	В	2	1	2	2	2	2	2	2	2	2
725	Plumbers, pipefitters and gas fitters	В	1	1	2	2	2	1	2	2	2	1
727	Carpenters and cabinetmakers	В	1	1	2	2	2	2	2	2	2	2
728	Masonry and plastering trades	В	1	1	2	2	2	1	2	2	2	2
729	Other construction trades	В	1	1	2	2	2	2	2	2	2	2
731	Machinery, transportation equipment mechanics (except motor vehicle)	В	3	3	3	2	2	2	2	3	3	2
732	Automotive service technicians	В	2	3	2	2	2	3	3	2	2	2
733	Other mechanics and related repairers	В	2	3	3	3	3	3	3	3	3	3
737	Crane operators, drillers and blasters	В	2	2	2	2	2	2	2	3	3	2
744	Other installers, repairers and servicers	С	1	2	2	2	2	2	2	2	2	2
745	Longshore workers and material handlers	С	2	2	2	2	2	3	3	3	3	3
751	Motor vehicle and transit drivers	С	3	3	3	3	3	3	3	3	3	3
752	Heavy equipment operators	С	2	2	3	3	3	2	2	2	2	2
753	Other transport equipment operators and related workers	С	2	2	2	2	2	3	3	3	2	3
761	Trades helpers and labourers	D	1	1	2	2	2	1	1	2	2	1
762	Public works and other labourers, not elsewhere classified	D	2	2	2	2	2	2	2	2	2	2
7XX	Other trades, transport and equipment operators and related occupations (736, 738)	В	3	3	3	3	3	3	3	3	3	3
8	Natural Resources, Agriculture and Related Production		3	3	3	2	3	3	3	3	3	3
822	Supervisors, mining, oil and gas	В	3	3	3	2	2	3	2	2	2	2
823	Underground miners, oil and gas drillers	В	3	3	2	2	2	2	2	2	2	2
825	Contractors, operators and supervisors in agriculture, horticulture and aquaculture	В	3	3	3	3	3	4	3	3	3	3
826	Fishing vessel masters and fishermen/women	В	4	4	4	3	3	4	3	4	4	4
841	Mine service workers and operators in oil and gas drilling	С	1	2	1	2	2	2	2	2	1	1
843	Agriculture and horticulture workers	С	2	2	2	2	2	2	2	2	2	2
844	Other fishing and trapping occupations	С	3	3	4	3	3	4	3	4	4	4
861	Harvesting, landscaping and natural resources labourers	D	2	2	2	2	2	2	2	2	2	2
8XX	Other occupations unique to primary industry (821, 824, 842)	B/C	3	3	3	3	3	3	3	3	3	3
9	Manufacturing and Utilities		3	3	3	3	3	3	3	3	3	3
921	Supervisors, processing occupations	В	3	3	3	3	3	4	3	4	3	3
923	Central control, process operators in manufacturing and processing	В	4	3	3	3	3	3	3	3	3	3
924	Utilities equipment operators and controllers	В	3	3	3	3	2	3	3	3	3	3

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Occupational Ratings (see end of table for rating explanation)

NOC 2016	Occupation	Skill Level	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
941	Machine operators and related workers in mineral and metal products processing and manufacturing	С	3	2	3	3	3	2	2	2	3	3
943	Machine operators and related workers in pulp and paper production and wood processing and manufacturing	С	3	3	3	3	3	3	3	3	3	3
946	Machine operators in food, beverage and tobacco processing	С	2	3	3	3	3	4	3	4	3	3
961	Labourers in processing, manufacturing and utilities	D	2	3	3	3	3	4	3	3	3	3
9XX	Other occupations unique to processing, manufacturing and utilities (922, 942, 944, 947, 952, 953)	B/C	3	3	3	3	3	3	3	3	3	3

Notes: Ratings explanation - (1) projected labour supply is expected to be able to meet projected job openings, and an excess supply of workers may exist. (2) balanced outlook; projected labour supply for the occupation is expected to be able to meet projected job openings. (3) slightly tighter rating than 2; new labour supply will be required to meet anticipated job openings in this occupation. (4) projected labour supply is expected to lag projected job openings; competition for qualified labour will be strong.